

Can you afford to cover 'rarely cover'?

With Synarbor you can!



"From September 1, 2009 teachers will have a contractual right to 'only rarely cover'. The NUTs view is that, from that date, teachers should only be asked to undertake cover in exceptional circumstances. Make sure that your school is preparing to meet its obligations"

NUT, May 2009

Value for money

Synarbor PLC is delivering thousands of pounds worth of savings to schools while delivering excellent qualified supply teachers across the board. Contact us today to discover how much you could save; answer 10 simple questions and we can calculate your savings, and 'rarely cover' mapping.

Synarbor's unique offering which makes our solutions cost effective is our environmental mapping. One of our 'rarely cover' consultants will visit your school and review your previous and future absences taking into consideration historical patterns. This will produce a proposed cover plan, to ensure you have planned for every foreseeable absence, providing you with real peace of mind.

Each school has different needs and at Synarbor we understand that every solution must fit your unique need. Subsequently, we have set up teams of specialists who are available to talk you through 'rarely cover' and ensure you are fully prepared, covered and ready for each new term.

About 'Rarely Cover'

Many thousands of schools will suffer financially if they fail to map their supply cover requirements correctly. The laws of supply and demand dictate that there will be an increase in contingency supply costs for schools during the academic year.

As the TES has recently highlighted, cover supervisors can become a false economy, as cover supervisors are not allowed to teach. They should only carry out set exercises, and teachers will still need to prepare the lessons. They also lack the teaching capacity and subject knowledge, therefore we do not recommend this route for long-term cover as it does not put the pupils' best interest at heart.

'Rarely Cover' Facts

- Head teachers are not allowed to ask teachers to cover unless it is an unforeseen absence.
- Around 70% of all absences are authorised and therefore managed and foreseen. The remaining 30% are foreseen after only half a day.
- Foreseen cover includes: Historical patterns of absences, illness, authorised time and cover required with half a day or more notice.
- If a teacher is asked to cover what is deemed foreseeable, you run the very high risk of being reported to the Unions.

It has been identified that “an easy but expensive option to cope with the new ‘rarely cover’ regulations would be to use supply teachers. This is due to the obvious benefits of qualified teachers and their subject expertise.” *TES September 2009*

Taking the pinch out of qualified teachers

Synarbor is providing cost effective solutions, with quality teacher, guaranteeing contingency resource solutions, covering all areas every time. Delivering quality service levels, exceptional cost and exceptional compliance levels at all times.

The ‘true’ cost of a cover supervisor when compared to a qualified supply teacher can be onerous, however Synarbor are delivering thousands of pounds in cost savings to schools while still providing fully qualified staff! As we place the learning experience and environment first, for us this means qualified teachers, therefore we are providing our qualified teachers at fantastic ‘rarely cover’ rates!

Working under the Synarbor Retained Cover Solutions which will require an upfront fee, we will provide fully qualified, vetted teachers who have received safeguarding training at £130-145* per day or cover supervisors at £70-90* per day rate.

* Paid retainer quote calculation based on an average Synarbor secondary school supply usage.

Synarbor ‘Rarely Cover’ service covers:

- Environment Mapping (EM)
- School specific, cost effective solutions
- Providing qualified teaching staff to cover your foreseen absences
- Providing additional staff when required, HTLAs, cover supervisors etc
- Creating a stability for staff and service level
- Lowering adverse impacts on school charges
- Contingency resource solutions that cover changes in all areas

Let us do the hard work for you.

Arrange for a specialist consultant to speak with your school today, to arrange a FREE benefits realisation study and mapping of your supply.

Current recommended cover levels are no more than 3.5 hours per year in primary and no more than 11 hours per year in secondary. The Union’s view is that head teachers should establish a cover strategy to deal with planned and unplanned absences of teachers. NO HTLA should be actively teaching, other than under the supervision of a teacher. Cover supervisors should NOT be doing any active teaching”. NUT, June 2009.