

SAS provides a unique end to end capped rate service to satisfy all of your resourcing needs, through the creation of bespoke management solutions.

Synarbor Absolute Solutions offers:

- ✓ Recruitment & retention of the highest quality candidates available
- ✓ Effective & efficient response to resource requirements
- ✓ Reducing the time, money and effort spent on resourcing
- ✓ Best fit resource campaigns

We progress through each step until we find you the best candidate.

Step 1: Campaign Management

Bespoke print and online advertising campaigns, and analytical and predictive modelling through environment mapping, to ensure best fit between candidate & organisation

Step 2: Direct Database Search

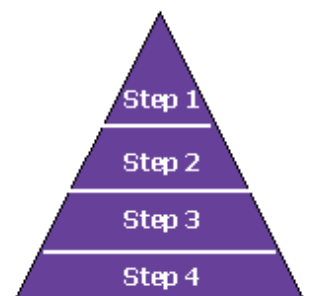
Search extended to Synarbor's extensive database of existing candidates, from our established education and social work contingency businesses

Step 3: Overseas Sourcing

Engage Synarbor's international network of offices to widen the search to overseas candidates, sourcing candidates from Australia, New Zealand, South Africa, Canada, USA and beyond.

Step 4: Synarbor MSP

Should we reach step 4, we will then take on the challenge of filling your requirements through the UK's leading education-based managed agent - 'Teach in' - a subsidiary of Synarbor PLC. Through this multi-agency network we can provide interim candidates to fill your vacancies whilst the ideal permanent candidate is identified.



Synarbor Absolute Solutions

There are many benefits of Synarbor Absolute Solutions, for example:

- ✓ Reduction in the time, money and effort spent on resourcing
- ✓ Recruitment & retention of the highest quality candidates available
- ✓ Effective & efficient response to resource requirements
- ✓ Best-fit resource campaigns
- ✓ Synarbor Absolute Solutions is a multi-stage, multi-layered customised process, designed to fulfil your resourcing requests for every position, every time.

Whilst undertaking this service, we offer our clients the opportunity to take advantage of our daily supply 'bundles' package.

This is a paid for upfront service, where we will tailor the cost of a bundle to your school, dependent on the historic and forecast number of teachers you will use over the coming months.

- You decide on your capped rate for salaries up to 40k
- We also offer a capped rate for our executive search service for permanent placements above £40k.

